

SENIOR OFFICERS & REMUNERATION OVER £50K WITH RESPONSIBILITIES (APRIL 2025)

Band	Job title	Role
£95,000 - £99,999	Chief Executive	<ul style="list-style-type: none"> • Leads the development and execution of the overall long-term strategy for the Authority. • Advises the Authority and its Membership on the exercise of its statutory duties and responsibilities as the Local Planning Authority and National Park Authority. • Ensures excellent governance including standards of conduct, risk management and financial management.
<p><i>The following posts are our Leadership Team, with the Chief Executive, and are strategic roles that contribute to the Authority's vision, organisational strategy, and decision-making processes, including financial and human resource decisions, Partnership Plan and Corporate Plan priorities, reputation of the Authority, and communication across the organisation.</i></p>		
£60,000 - £64,999	Head of Enterprise & Operations (Chief Finance Officer)	<ul style="list-style-type: none"> • Serves as the Authority's s.151 officer. • Leads the Authority's finance, ICT, GIS, facilities, HR, corporate and performance, and enterprise and communications functions.
	Head of Access, Engagement & Estates	<ul style="list-style-type: none"> • Strategic lead for delivering National Park purposes in relation to access and recreation, engagement, historic and cultural heritage, and estates. • Leads the Access, Engagement and Estates section, which includes heritage.
	Head of Climate, Nature & Communities	<ul style="list-style-type: none"> • Strategic lead for delivering National Park purposes in relation to climate, nature, development management, forward planning, and the Partnership Plan. • Leads the Climate, Nature and Communities section.
<p><i>The following posts are senior management roles that form part of our Delivery Team.</i></p>		
£50,000 - £54,999	Enterprise & Communications Manager	<ul style="list-style-type: none"> • Leads the Enterprise and Communications Team, manages relevant budgets, making best use of resources and sourcing additional/new income to support delivery and contributing to the development and delivery of the Authority's Corporate Plan and the Partnership Plan. In addition, leads and contributes to cross-cutting projects within the Authority. • Develops and implements policies and approaches to promoting sustainable economic growth and tourism within the National Park, representing the Authority in partnerships with the business community, tourism industry, government departments and agencies. • Oversees the Authority's income generation and commercial development activities. • Directs the Authority's visitor information provision. • Oversees the Authority's external communications functions and strategy.
	Access & Recreation Manager	<ul style="list-style-type: none"> • Ensures that people can access and enjoy the Exmoor landscape and encourage responsible behaviour to protect the National Park's special qualities. • Manages a large team carrying out a wide variety of work including Rangers, Field Services and Public Rights of Way specialists along with financial and other resources. • Leads and develops the access and recreation strategy and builds relationships to help deliver it. • Manages and oversees large-scale projects and contracts. • Provides expertise in access and recreation matters by analysing and interpreting legislation, case law and guidance and by making use of substantial experience.

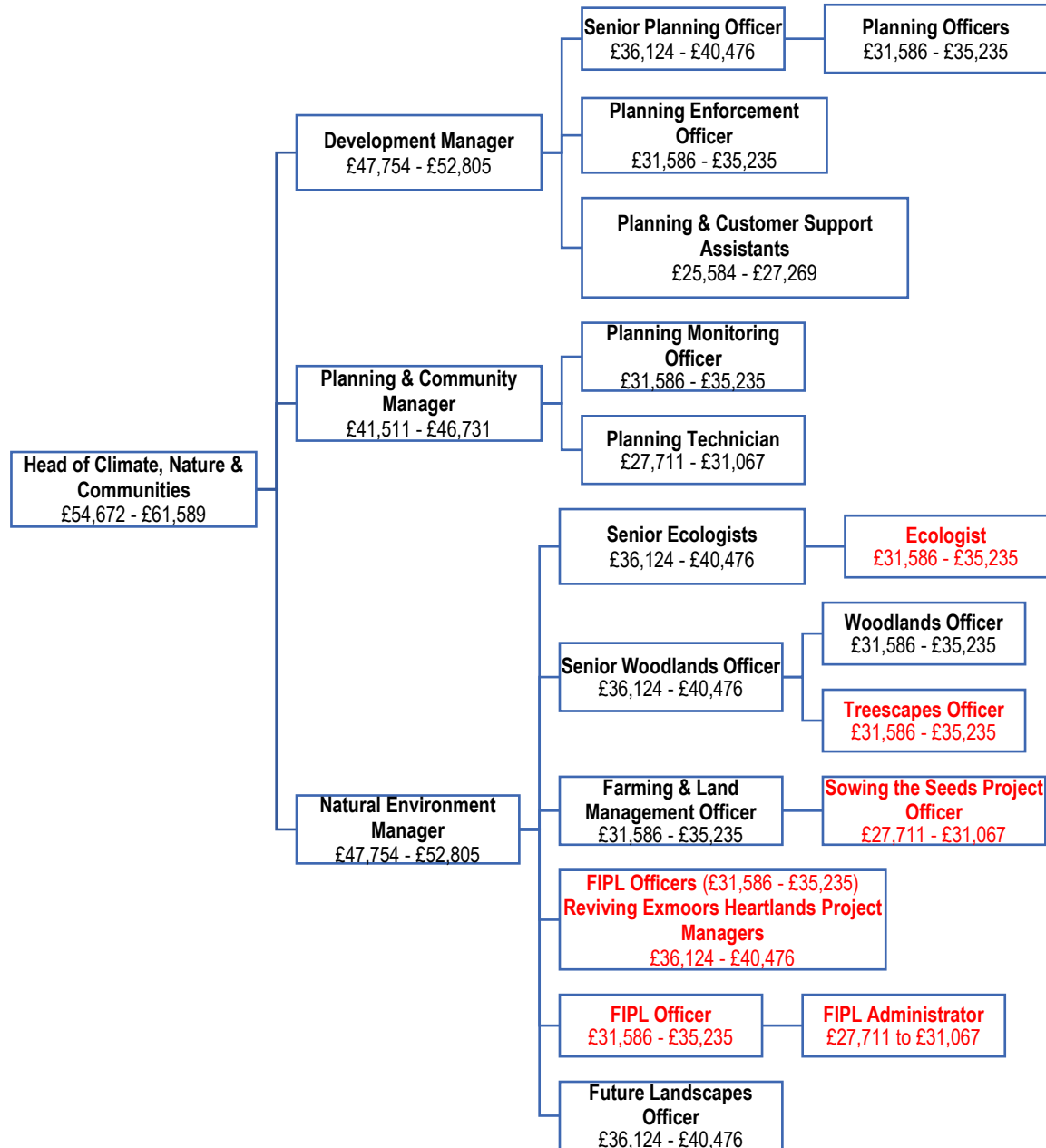
Band	Job title	Role
£50,000 - £54,999	Learning & Engagement Manager	<ul style="list-style-type: none"> Leads the Learning and Engagement team. Informs, inspires, and engages people in Exmoor’s special qualities through engagement with communities, individuals, and organisations both on Exmoor and at a national/international level, building constructive relationships through which people understand, enjoy Exmoor and are inspired to contribute to the Authority’s vision and National Park Purposes. Leads on learning, outreach and engagement programmes and providing inclusive opportunities for people to enjoy and understand the National Park. Leads on ensuring the Health and Wellbeing benefits of engagement with Exmoor are promoted and accessible to as many people as possible.
	Natural Environment Manager	<ul style="list-style-type: none"> Leads and sets the strategic direction of the Natural Environment Team, ensuring that work programmes and team performance fully contributes to the Exmoor National Park Partnership Plan and the Corporate Plan. Delivers complex projects and programmes such as Farming in Protected Landscapes.
	Development Manager	<ul style="list-style-type: none"> Manages the development management service and determines planning and all other applications submitted under Town and Country Planning legislation. Directs the Development Management Team to guide sustainable development, safeguard the landscape, wildlife, and cultural heritage of the National Park, and contributes to the social and economic well-being of the National Park’s communities.
	Estates Manager	<ul style="list-style-type: none"> Implements the direction of Exmoor National Park’s estate and is responsible for ensuring that the estate leads the way on land visioning, agricultural transitioning and income generation; works closely with colleagues on Delivery Team to implement other cross cutting agendas, for example, on nature recovery. Manages the Estate’s assets on Exmoor National Park Authority’s estate on a day-to-day basis, ensuring the best outcomes for Exmoor National Park Authority and its owned assets.
Other senior roles below £50,000	Policy & Community Manager	<ul style="list-style-type: none"> Leads on developing and implementing statutory planning policies which conserve and enhance the National Park and to support, develop and deliver community projects in the National Park. Responsible for directing and managing the process of the statutory development plan for the National Park, and its implementation, monitoring, and review. Oversees delivery of affordable housing by working with partners, to assist delivery of Local Plan affordable housing policy. Provide policy advice on rural exception site schemes and oversee parish housing need surveys.
	ICT Manager	<ul style="list-style-type: none"> Manages the Authority’s ICT team and service, the development and maintenance of the Authority’s ICT systems and support services. Ensures the Authority and its staff can work effectively and optimise working time both on site and remotely, in a safe and secure environment, and that staff, members, and external partners can communicate effectively to deliver National Park purposes
	Finance, Facilities & Carbon Reporting Manager	<ul style="list-style-type: none"> Plays a pivotal role in the financial oversight, facility management, and environmental sustainability initiatives of the organisation. Ensures compliant financial operations are delivered, the Authority’s premises and building are managed so they are safe and functional, and the Authority’s carbon footprint is tracked, and strategies are in place to reduce environmental impact.

No post holders receive bonuses or benefits in kind.

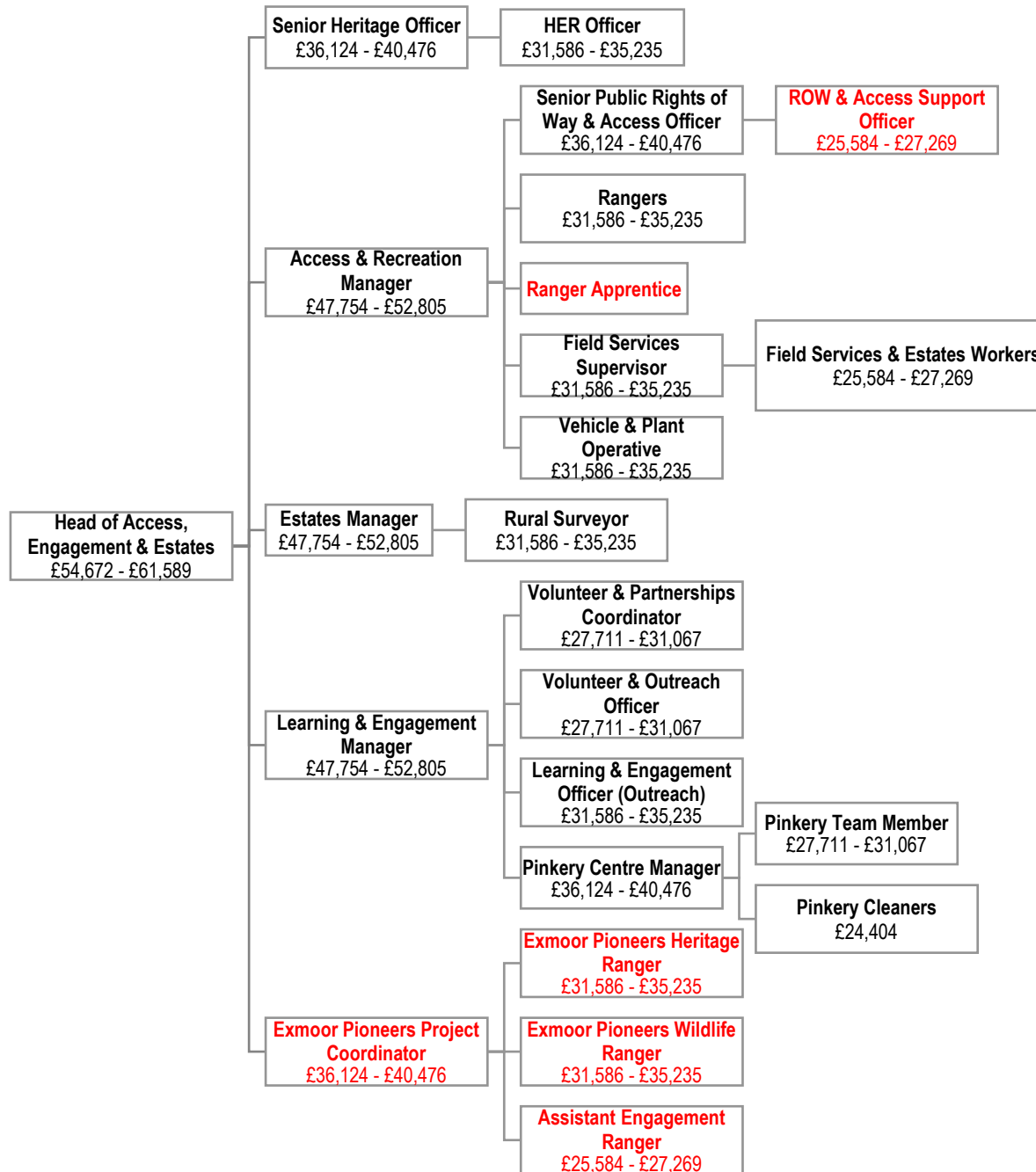
SECTION ORGANISATION CHARTS

Note: Posts in red are fixed term, project or seasonal staff.

CLIMATE, NATURE & COMMUNITIES



ACCESS, ENGAGEMENT & ESTATES



ENTERPRISE & OPERATIONS

